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| POSITION: DIVERSITY AND INCLUSION REPRESENTATIVE |
| ELIGIBILITY ASSESSMENT QUESTIONNAIRE |

* 1. **Commitment & Eligibility**

1. Why do you want to serve as the Diversity and Inclusion Representative?
2. How has your personal background and lived experience shaped your understanding of diversity, equity, and inclusion?
   1. **Advocacy & Activism**
3. Describe a time when you advocated for marginalized or underrepresented groups. What was the outcome, and what did you learn?
4. What do you think are the top three barriers students from diverse backgrounds face at Langara, and how would you address them?
   1. **Leadership & Influence**
5. Share an example of when you led a team or initiative focused on inclusion or equity. What strategies did you use to guide and influence others?
6. How would you ensure that the LSU Council and its Committees adopt inclusive practices in their decision-making?
   1. **Communication & Interpersonal Skills**
7. How would you build trust and meaningful relationships with students from diverse backgrounds?
   1. **Program Development & Implementation**
8. What kinds of programs, workshops, or events would you create to celebrate diversity and promote inclusion at Langara?
   1. **Systems Thinking & Problem-Solving**
9. Share an example of when you identified a systemic barrier to inclusion and proposed a solution. How was it received?
10. How would you address situations where students raised concerns that LSU initiatives unintentionally excluded or marginalized them?
    1. **Governance & Accountability**
11. What does accountability mean to you in the context of equity and inclusion?
12. How would you ensure that diverse student perspectives are consistently represented in LSU policies and programs?